



**Alpha Delta Pi – Alpha Gamma Delta – Delta Zeta –  
Kappa Alpha Order - Lambda Chi Alpha – Phi Gamma Delta –  
Sigma Nu – Zeta Tau Alpha**

**To:** William Jewell College Greek System,  
William Jewell College Faculty and Staff

**From:** Greek Strategic Plan Steering Committee

**Date:** May 5, 2005

**Re:** Greek Strategic Planning Goals and Update

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This memo is to provide each Greek system member, as well as all William Jewell College faculty and staff with an update on the Greek Strategic Plan as well as a detailed overview of the initiatives that are coming out of that plan which will directly affect all Greek chapters at William Jewell. Please read this document carefully, as there are directives that each chapter will be expected to comply with as the WJC Greek system begins to implement the Strategic Plan.

Attached to this document, you will find the Mission, Vision, and ten Goals laid out in the Greek Strategic Plan that was presented to the entire William Jewell College Greek system on October 4, 2004. Each goal has strategies and action plans associated with them. These strategies and action plans are detailed initiatives designed to complete the goals outlined in the Strategic Plan.

**Assessment of the WJC Greek System**

Please review the attached goals, strategies, and action plans, as each chapter will now be assessed on their contributions to the completion of the goals. Beginning August 1, 2005, each chapter will be expected to have individual goals set that help their chapter meet each goal outlined in the Strategic Plan. Chapter leaders will be expected to set these goals on behalf of their chapters and document whether the chapter achieves these goals during each academic year. Chapters will be assessed as to whether they meet their outlined goals and that assessment will be publicly shared with the rest of the campus community. The Office of Student Affairs will be hosting a Goal Setting Retreat on July 26-27, 2005. Greek leaders should note these dates in their calendars. More detailed information will follow this memo regarding the Goal Setting Retreat.

### **Policy Changes**

As part of the Greek Strategic Planning process, the Steering Committee has reviewed the College's policies related to Greek life and discussed with both the Office of Student Affairs and Dr. David Sallee, President of the College, the priorities that the Greek system faces related to some of those policies. Effective August 1, 2005, the following policy changes will be in place:

- 1) **Conversations with National Greek Leaders-** Dr. Sallee has committed to talking with each of the Chief Executive Officers of the eight organizations at William Jewell College. Those conversations will take place over the summer and will focus on receiving endorsements, by the eight National/International headquarters, for the College's Strategic Plan. Conversations will also focus on improved National/International support of your local chapters through educational programming, leadership consulting, and consistent chapter monitoring.
- 2) **Alumni Advisor Training-** All alumni advisors working directly with all eight Greek organizations will be going through a College-sponsored training program in July of 2005. This training program will become an annual program in which all alumni advisors will be expected to participate.
- 3) **Length of New Member Education Processes-** The College now has a policy that states that all fraternities and sororities must adhere to their national/international policies related to the length of new member education programs. The college also has put into place that all chapters must activate their pledge classes no later than the Friday of the first week of classes during the second semester.
- 4) **Undergraduate Leaders Living on Wings or in Chapter Houses-** The top five officers within each chapter will now be required to live on the wing or in the chapter house. Officers in these top five positions who are not living on the wing or in the chapter house will be required to move into the house or on the wing, provide IFC/Panhellenic with a valid reason as to why they cannot live in the house or on the wing, or will be asked to resign their position.

### **Strategic Planning Goal Expectations**

The following goals, strategies, and action plans will go into effect August 1, 2005.

#### **Goal #1- Accountable, Credible and Responsible Self-Governance Structure**

- William Jewell College and the Greek Strategic Planning Steering Committee will design and implement a new, Greek-run, judicial structure by August 1, 2005.

#### **Goal #2- Design, Implement, and Support a Positive Recruitment and New Member Experience**

- All chapters will be required to submit a detailed outline of the new member education processes as well as a detailed outline of all initiation week activities to the Office of Student Affairs no later than August 26, 2005.
- All chapters will be expected to adhere to all national/international, FIGP, and William Jewell College policies related to hazing.

- IFC and Panhellenic will be creating newly polished recruitment presentations regarding Greek life at William Jewell for implementation during fall recruitment.
- William Jewell College will create two separate public relations pieces promoting Greek life that will be distributed to new students at the beginning of the fall, 2005 term.

### **Goal #3- Support and Improve Academic Achievement**

- All chapters will be expected to have a Faculty Academic Advisor by August 1, 2005. Each Chapter is responsible for recruiting said advisor and getting alumni advisor approval of the selection. It is expected that the Academic Advisor for each chapter will begin work with the chapters in September of 2005.
- William Jewell College will create a “Dean’s Trophy for Academic Excellence” which will be awarded to the fraternity and sorority with the highest GPA each year. This will be in place by January of 2006.
- William Jewell College will implement a gradual increase in the minimum GPA requirement for Greek activation and continued participation over a three-year period. Effective August 1, 2005, the following gradual increase in minimum GPA will be implemented at the end of the Fall 2005 semester:
  - Fall 2005- The minimum cumulative GPA to activate and participate in Greek life at William Jewell College will be 2.25 GPA.
  - Fall 2006- The minimum cumulative GPA to activate and participate in Greek life at William Jewell College will be 2.33 GPA.
  - Fall 2007- The minimum cumulative GPA to activate and participate in Greek life at William Jewell College will be 2.50 GPA.

**Additional information regarding progress related to the other seven Strategic Planning Goals can be found on the Greek Strategic Planning website. You can access that website through:**

- [www.jewell.edu](http://www.jewell.edu)
- Go to Campus Life
- Click on Greek Life

**Further updates regarding the Strategic Plan will continue to be sent to the entire William Jewell College community so that community members are aware of the progress being made.**

#### ***Greek Strategic Planning Steering Committee Members:***

***Dr. Gary Armstrong- WJC Faculty; Mr. Colin Chambers- IFC President; Dr. Don DiPaolo- Consultant/Facilitator; Ms. Hanna Doberstine- AGD Advisor; Mr. Tyler Griffin- KA Advisor; Ms. Katie Hall- DZ President; Mr. Graham Houston- PGD Advisor; Mr. Nelson Kanning- SN Advisor; Mr. Mark Nasteff- Liberty Community Representative; Mrs. Robin Painter- ZTA Advisor; Ms. Sara Reynolds- Panhellenic President; Mr. Ernie Stufflebean- WJC Staff; Dr. Lori Wetmore- WJC Faculty; Mr. Rick Winslow- WJC Staff***