

WILLIAM JEWELL COLLEGE INSURANCE WITHHOLDINGS

Effective January 1, 2012 - December 31, 2012

Employees 3/4 time and over *

ANNUALIZED SALARY												
Under \$30,000			At least \$30,000 & under \$47,000			At least \$47,000 & under \$61,500			At least \$61,500 & over			
HMO	PCB	PPO	HMO	PCB	PPO	HMO	PCB	PPO	HMO	PCB	PPO	
Medical - BCBS												
Medical - Employee only	\$44.00	\$41.00	\$46.00	\$57.00	\$53.00	\$60.00	\$69.00	\$64.00	\$72.00	\$81.00	\$75.00	\$85.00
Medical - Employee +1	\$138.00	\$132.00	\$148.00	\$207.00	\$197.00	\$226.00	\$260.00	\$250.00	\$290.00	\$346.00	\$341.00	\$382.00
Medical - Family	\$159.00	\$152.00	\$172.00	\$224.00	\$215.00	\$250.00	\$293.00	\$285.00	\$320.00	\$361.00	\$353.00	\$408.00
Dental - BCBS												
Single			Employee + Spouse			Employee + Child(ren)			Family			
\$11.50			\$22.00			\$31.00			\$42.00			

Employees between 1/2 and 3/4 time

Medical - BCBS												
Single			Employee + 1			Family						
HMO	PCB	PPO	HMO	PCB	PPO	HMO	PCB	PPO				
\$195.90	\$181.65	\$205.26	\$379.05	\$359.13	\$405.81	\$538.75	\$510.44	\$576.80				
Dental - BCBS												
Single			Employee + Spouse			Employee + Child(ren)			Family			
\$17.20			\$33.40			\$46.65			\$63.00			

Employees less than 1/2 time

Not eligible for insurance benefits

Retired Employees and Dependents

Per Insurance Subsidy Sheet

COBRA

Medical - BCBS														
Single			Employee + 1			Family								
HMO	PCB	PPO	HMO	PCB	PPO	HMO	PCB	PPO						
\$425.15	\$394.21	\$445.46	\$840.50	\$779.38	\$880.70	\$1,194.61	\$1,107.77	\$1,251.78						
Dental - BCBS														
Single			Employee + Spouse			Employee + Child(ren)			Family					
\$25.05			\$48.62			\$67.91			\$91.68					
Vision - Ameritas														
Single			Employee + Spouse			Employee + Child(ren)			Family					
Exam and Materials Plan			\$6.32			\$13.63			\$11.06			\$18.32		
Materials Only Plan			\$6.63			\$12.77			\$10.73			\$16.36		

* Full Time faculty and staff on nine month appointments are considered three-quarter time employees

These benefits are subject to change