

Training Program Topics

Leadership Development

Self - Leadership

- Perspectives – 360 Degree Feedback with Consultation
- Energy & Focus
- Personal Identify Statement
- Personal Mission Statement
- Listening Leader
- Life Shape
- Life Line
- Strength Discovery
- Values Discovery
- Understanding Your Personality: Insight, Disc, & Big Five

Leading Others

- Introduction to Leadership: What is leadership?
- Servant Leadership
- Understanding Your Follower
- Collaboration
- Action Leadership System
- The Coaching Leader
- Transformational Leadership
- Leading a Team
- Performance and Result Focused Leadership
- Situational Leadership
- Leading through Change
- Leading through Breakdowns
- Leading through Conflict
- Communication Strategies of Effective Leaders
- Organizational Storytelling
- Ethical Leadership

Team Development

- Stages of Team Development
- Facilitating Team Dialog
- Productive Team Meetings
- Building Team Trust and Support
- Shaping Team Purpose, Identity, & Ground Rules
- Team Productivity: Roles, Goals, & Results
- Team Accountability and Ownership
- Developing a Feedback Culture
- Decision Making
- Process Improvement
- Celebrating Success

* We also specialize in creating custom programs to meet your specific training needs.