

**Strategic Plan Progress Report  
Steering Committee  
April 16, 2005**

Nothing	Work in Progress	Done	Goals, Strategies, Action Plans	Details
			<p><b>Goal 1-</b> Accountable, Credible and Responsible Self-Governance Structure (Steering Committee)</p> <p><b>Strategy 1-</b> Redefine and implement a Greek governance/disciplinary structure and system</p> <ul style="list-style-type: none"> <li>- AP 1- Design and implement the framework of a Greek Judiciary Board/Council</li> <li>- AP 2- Design and implement guidelines for Greek punishment.</li> </ul> <p><b>Strategy 2-</b> Create a Greek Honor Code (Long-term Goal/Strategy)</p> <ul style="list-style-type: none"> <li>- AP 1- Have this honor code approved by fall of 2006</li> </ul> <p>Additional Strategies:</p> <ul style="list-style-type: none"> <li>- Training Issues</li> <li>- Consistent enforcement of policy regarding hazing, alcohol, and sexual assault</li> <li>- Assessment tools</li> </ul> <p><b>Goal 2-</b> Design, Implement, and Support a Positive Recruitment and New Member Experience (Hanna Doberstine)</p> <p><b>Recruitment:</b></p> <p><b>Strategy 1-</b> Establish and improve communication within the Greek Community providing a system of accountability and guidance</p> <ul style="list-style-type: none"> <li>- AP 1- Scheduled recruitment chair training and dialogue</li> <li>- AP 2- More prominent role for Panhel/IFC <ul style="list-style-type: none"> <li>▪ Oversight of an assessment tool designed to assess the effectiveness of the recruitment process</li> <li>▪ Create/enforce system-wide policies related to recruitment</li> </ul> </li> </ul> <p><b>Strategy 2-</b> Educate prospective</p>	<p>In the works</p> <p>In the works</p> <p>Currently being practiced by Student Affairs</p> <p>Planned by IFC and Panhellenic</p> <p>Currently more involvement from both groups</p> <p>Systems now in place with both IFC and Panhellenic</p>
	X			
	X			
X				
X	X			
X				
X		X		
X	X			
		X		

X	X		<p>and current student and families about Greek life at Jewell</p> <ul style="list-style-type: none"> <li>- AP 1- Admission View Piece on Greek life</li> <li>- AP 2- Representation at new student events through admission process</li> <li>- AP 3- Enhance Orientation programs/presentations</li> <li>- AP 4- Educate potential new members about new member programs and expectations of new members</li> </ul>	<p>Currently working with IFC and Panhellenic to get representation</p> <p>Currently planning</p> <p>Will be included in potential new member orientation programs</p>
X			<p><b>New Member Experience:-</b></p> <p><b>Strategy 1-</b> Improve new member retention rate</p> <ul style="list-style-type: none"> <li>- AP 1- Educate potential new members about new member programs and expectations of new members</li> <li>- AP 2- Institute anonymous/confidential new member exit assessment surveys</li> </ul>	
X	X		<p><b>Strategy 2-</b> Educate chapters on New Member Education</p> <ul style="list-style-type: none"> <li>- AP 1- Require chapter adherence to policies and guidelines for new member programs set forth by national and international headquarters</li> <li>- AP 2- Develop William Jewell College standards for Greek new member programs</li> <li>- AP 3- Institute oversight of new member programs by IFC and Panhellenic</li> </ul>	<p>Each chapter will be asked to provide a detailed report of their new member education process to Student Affairs</p>
X			<p><b>Goal 3-</b> Support and Improve Academic Achievement (Gary Armstrong)</p> <p><b>Strategy 1-</b> Improve substandard academic behavior</p> <ul style="list-style-type: none"> <li>- AP 1- Expect all chapters to acquire and train a faculty member to serve as the Chapter's academic advisor</li> <li>- AP 2- Expect an all Greek honor code to prohibit academic misconduct</li> </ul>	<p>Anticipate sharing chapter new member education reports with IFC and Panhellenic for oversight</p>
X	X			<p>Proposing this be effective fall 05</p>

<p>X</p> <p>X</p> <p>X</p>	<p>X</p> <p>X</p> <p>X</p>	<p>X</p> <p>X</p> <p>X</p>	<p><b>Strategy 2-</b> Encourage a higher level of academic achievement</p> <ul style="list-style-type: none"> <li>- AP 1- Create a Dean’s trophy for highest sorority and fraternity GPA</li> <li>- AP 2- Apply for the creation of an Order of Omega Chapter</li> <li>- AP 3- IFC/Panhel will host a biannual forum for academic advisors and scholarship chairs to share ideas on academic success</li> <li>- AP 4- William Jewell College should outline a plan to gradually increase the minimum academic standards for Greek participation</li> </ul> <p><b>Goal 4-</b> Strengthen and Define the Role of Inter Fraternity Council and Panhellenic Council (Colin Chamber and Sarah Reynolds)</p> <p><b>Strategy 1-</b> Consistently retain quality leaders that are effective and respected</p> <ul style="list-style-type: none"> <li>- AP 1- Implement ongoing training and transition programs, locally and nationally, for IFC and Panhellenic officers</li> </ul> <p><b>Strategy 2-</b> Increase and improve the presence of IFC and Panhellenic</p> <ul style="list-style-type: none"> <li>- AP 1- Enhance and expand the Greek Appreciation/Awards event</li> <li>- AP 2- IFC and Panhellenic officers sponsor and conduct regular meetings with chapter presidents</li> <li>- AP 3- Creation of IFC/Panhellenic sponsored events <ul style="list-style-type: none"> <li>▪ Greek Week</li> <li>▪ Sponsorship of a speaker on alcohol abuse</li> </ul> </li> </ul> <p><b>Goal 5-</b> Design, Implement, and Support Member Leadership Development and Education (Tyler Griffin)</p> <p><b>Strategy 1-</b> Improve officer</p>	<p>Will do immediately following spring 05 grade computation</p> <p>Proposing incremental increases beginning fall 05, with long range plan to get to desired minimum level</p> <p>Will be assessing spring 04 program which just occurred</p> <p>Currently on-going through IFC, Panhellenic, and Greek Council</p> <p>Accomplished for spring 04, speaker fell through, but has been rescheduled for spring 05</p>
----------------------------	----------------------------	----------------------------	---	--

<p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p>		<p>X</p>	<p>training and transition</p> <ul style="list-style-type: none"> <li>- AP 1- Hold a Greek leadership retreat for new officers with position focused breakouts and emphasis on transition</li> </ul> <p><b>Strategy 2-</b> Create a four-year continuing member education program</p> <ul style="list-style-type: none"> <li>- AP 1- Develop class focused on components that emphasize: <ul style="list-style-type: none"> <li>▪ Phase One- Common new member education experience</li> <li>▪ Phase Two- History, values, and ritual</li> <li>▪ Phase Three- Leadership Development</li> <li>▪ Phase Four- Career, graduation, and Greek alumni participation</li> </ul> </li> </ul> <p><b>Goal 6-</b> Design and Implement Supportive Alumni and Advisor Leadership, Development, and Education (Nelson Kanning)</p> <p><b>Strategy 1-</b> Create trained and accountable Alumni Advisory Boards for each Greek organization</p> <ul style="list-style-type: none"> <li>- AP 1- Evaluate the current advisory boards of each chapter</li> <li>- AP 2- Contact the National Organizations to fill and train the Advisory Boards</li> </ul> <p><b>Strategy 2-</b> Create an Alumni Greek Council</p> <ul style="list-style-type: none"> <li>- AP 1- Create a statement of purpose</li> <li>- AP 2- One delegate from alumni board of each chapter to attend initial meeting</li> <li>- AP 3- Obtain resources of successful AGCs throughout the country</li> </ul> <p><b>Goal 7-</b> Positively Recognize and Promote our Greek Community (Robin Painter)</p> <p><b>Strategy 1-</b> Establish positive</p>	<p>Program conducted in January 04</p>
---	--	----------	--	--

<p>X</p>			<p>communication between Greek and non-Greek communities</p> <ul style="list-style-type: none"> <li>- AP 1- Publish a bi-semester Greek newsletter highlighting achievements</li> </ul>	
<p>X X</p>		<p>X</p>	<p><b>Strategy 2-</b> Create positive interactions between the Greek Community and the Greater Liberty area</p> <ul style="list-style-type: none"> <li>- AP 1- Sponsor an Annual event uniting the two parties (i.e. Easter Egg Hunt, Trick or Treat)</li> </ul> <p>Additional Strategies:</p> <ul style="list-style-type: none"> <li>- National Recognition</li> <li>- Comprehensive Public Relations Plan</li> </ul> <p><b>Goal 8-</b> Facilitate a Unified Greek Community (Colin Chambers &amp; Sara Reynolds)</p>	<p>Alumni Relations Office sponsored alumni gathering in March 04</p>
<p>X X</p>		<p>X</p>	<p><b>Strategy 1-</b> Celebrate common core values through programming and events</p> <ul style="list-style-type: none"> <li>- AP 1-Greek Week- <ul style="list-style-type: none"> <li>▪ S 1- IFC/Panhel plans concert</li> <li>▪ S 2- IFC/Panhel plans philanthropy event</li> <li>▪ S 3- IFC/Panhel plans awards banquet</li> </ul> </li> </ul> <p><b>Goal 9-</b> Proactively Build Campus and Community Partnerships (Graham Houston)</p>	<p>Several strategies of this action plan have been accomplished, but the banquet proved to be cost prohibitive, continuing Greek Achievement Program and other all Greek functions</p>
<p>X X</p>			<p><b>Strategy 1-</b> Serving campus needs</p> <ul style="list-style-type: none"> <li>- AP 1- Campus beautification day</li> <li>- AP 2- Adopt-a-building program</li> </ul> <p><b>Strategy 2-</b> Serving community needs</p> <ul style="list-style-type: none"> <li>- AP 1- Habitat for Humanity monthly work teams</li> <li>- AP 2- Habitat for Humanity Spring Break Blitz Build</li> </ul>	
	<p>X X</p>		<p><b>Goal 10-</b> Promote a Greek Community That Welcomes and Values Diversity (Lori Wetmore)</p>	<p>Sophomore Year Experience is working on habitat project that may create opportunities for Greeks to support</p>

<p>X</p>			<p><b>Strategy 1-</b> The Greek community will proactively support campus organizations and initiatives linked to diversity</p> <ul style="list-style-type: none"> <li>- AP 1- Create a Greek diversity task force with representatives from each chapter to build partnerships, programs, and dialogue with relevant organizations</li> </ul>	
<p>X</p>			<p><b>Strategy 2-</b> The Greek community will actively communicate with minority students to encourage membership in Greek organizations</p> <ul style="list-style-type: none"> <li>- AP 1- The Greek diversity task force will create a recruiting pamphlet sent to all first-year minority students to promote participation in Greek life</li> </ul>	