NON-DISCRIMINATION/EQUAL OPPORTUNITY NOTICE

William Jewell pursues a non-discrimination policy with regard to its educational programs and employment. As such, William Jewell does not discriminate on the basis of age, disability, gender, genetic information, national origin, race/color, religion, sex, sexual orientation, veteran status or any other status protected by law (collectively "protected statuses"), in matters of admissions, housing, or services, or in the educational programs and activities it operates. William Jewell's prohibition on discrimination based on protected statuses also extends to all aspects of the employment relationship, including hiring, promotion, termination, compensation, benefits, and other terms and conditions of employment. Harassment, whether verbal, physical, or visual, that is based on any protected status is a form of discrimination and prohibited by William Jewell's Anti-Harassment Policy. This notice is issued in compliance with federal and state laws prohibiting discrimination including Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act, Title VI of the Civil Rights Act, and the Age Discrimination Act.

William Jewell has designated its Vice-President for Social Responsibility and Engagement (the "Non-Discrimination Coordinator") to handle all inquiries regarding its efforts to carry out this policy, to comply with federal and state laws prohibiting discrimination, and to receive complaints of discrimination.

The Non-Discrimination Coordinator may be contacted as follows:

Dr. Andy Pratt
Vice-President for Social Responsibility and Engagement
200 Gano Chapel
Tel: 816-415-7557
Email: pratta@william.jewell.edu

If the Non-Discrimination Coordinator is not available, inquiries and complaints may be directed to William Jewell's Human Resources Director, who serves as Deputy Non-Discrimination Coordinator.

The Deputy Non-Discrimination Coordinator may be contacted as follows:

Charo Kelley
Human Resources Director
Curry Library/Administration Building
Tel: 816-415-5085
Email: kelleyc@william.jewell.edu

A person wishing to raise a complaint of discrimination or with respect to William Jewell's compliance with this policy may also contact the U.S. Department of Education's Office for Civil Rights by visiting www2.ed.gov/about/offices/list/ocr/complaintintro.html or by calling 1-800-421-3481.