

# ***OPERATION RESURGENT CAMPUS***

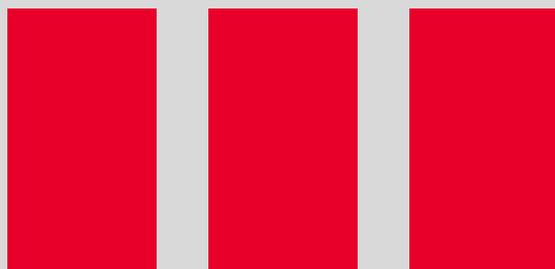
**A GUIDE FOR RETURNING TO A FULL EXPERIENCE**

**2021-2022**



**WILLIAM JEWELL COLLEGE**

**THE CRITICAL THINKING COLLEGE®**





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## A Message from the President



Dear Jewell Community:

It is with sincere pleasure that I write this brief letter of introduction to our Operation Resurgent Campus Guidance. It was just over a year ago that I drafted a letter prefacing our Operation Safe Campus guidance—and I am delighted to be sharing much different content this time around!

The campus is indeed resurging. Vaccination rates among employees are high; protocols are being lifted; and our activities and interactions generally are back to normal on The Hill. As we prepare for the fall semester and our students' return to campus, the following guidance will help us to know what to expect and what protocols to follow. I join all of you in being optimistic that we will achieve “micro-immunity” quickly after August 1, and enjoy a fulsome living and learning experience in the fall semester.

I want to thank Daniel Holt, who leads our Operation Resurgent Campus efforts, and the team of individuals who have worked to develop the guidance that will continue to ensure our safety in the coming months. I also want to thank our community partners, and in particular Dr. Raghavendra Adiga, whose expertise has informed this endeavor.

Finally, I wish to thank everyone in the Jewell Family for navigating the pandemic so effectively. We had a successful, if challenging, year thanks to your courageous citizenship. I appreciate all that you are doing to ensure that the 2021-2022 academic year will be meaningful—and safe—for our community.

*Deo Ficus Labora*, my fellow Cardinals!

Elizabeth MacLeod Walls, Ph.D.  
President



# 1 Leadership

## 1.1 Planning Team

The committee charged with recommending how the College returns to normalcy in 2021-22 consisted of faculty, staff and students representing multiple departments on campus. The Operational Planning Team helped to establish the policies and framework herein to conduct the full student experience, consistent with our identity as The Critical Thinking College.

Kristina Busby, RN	Daniel Holt (Chair)
Dr. Ian Coleman	Landon Jones
Dr. Anne Dema	Shelly King
Tom Eisenhauer	Dr. Gina Lane
Joe Garcia	Dr. Leesa McBroom
Stephany Guest	Chris McCabe
Dr. Jeanine Haistings	Ernie Stufflebean
Claire Henry	Ashley Wilson, DNP

## 1.2 Decision-Making Process

Operation Resurgent Campus is based on scientific information and metrics that are quantifiable for adjusting long-term solutions. These metrics include vaccination rates, incidence rates and vaccine saturation levels per guidance from the Clay County Public Health Center and Liberty Hospital. As the College collects data that supports various targets, the response will change from concentrated to controlled, and ultimately a limited response to the coronavirus is necessary.

## 1.3 Mobilization Team

Prevention of on-campus exposure, mobilization and communication around mitigation will be administered by the Mobilization Team. Coordination efforts include processes previously implemented during Operation Safe Campus to inform individuals and/or the community of proper mitigation strategies. The Team will convene as appropriate and chaired by the Director of Campus Safety.

## 1.4 Objective

The College's goal is to offer a full student experience in 2021-2022. Our objective is to conduct all academic and college-sponsored activities and programs as were customary prior to the COVID-19 pandemic. Under guidance from our partners at [Clay County Public Health Center](#) and [Liberty Hospital](#), the College has updated its protocols to help us transition to a full experience. We anticipate this year to operate as a normal academic year, with expected and subtle updates as the country reopens. We will transition to Operation Safe Campus only in the event of unforeseen risk and will use



the Operation Resurgent Campus framework to conduct ourselves in a practical sense that cares for our community. The reentry plan for 2021-2022 will remain fluid as we adopt new guidance from the [CDC](#), U.S. Department of Education (ED) and local health department.

## 2 Resurgence at Jewell

A byproduct of a successful Operation Safe Campus (OSC), Operation Resurgent Campus (ORC) changes protocols to emphasize the role of vaccination in relaxing current mask and distancing protocols. The College is confident that the transmission was low on campus in 2020-2021 because of the mitigation protocols put in place by OSC. The College's holistic response of protocols with ORC provides a new and improved method of containing the spread of the virus on-campus, including acceptable use of facial coverings, social distancing, testing and other practices.

### 2.1 Operation Safe Campus

Implemented on May 19, 2020, [Operation Safe Campus guidance and protocols](#) instructed the College through an unusual 2020-2021 academic year until sunseting on May 16, 2021. For only a few weeks in November and early December 2020 did the College conduct all classes virtually. The protocols within the OSC guidance will be archived for use as necessary.

### 2.2 Operation Resurgent Campus Framework

ORC will be in effect for the duration of the 2021-2022 academic year, beginning with Level A-2 as of May 17, 2021. Level A-2 protocols are predicated on low on-campus incidence rates **and** high employee vaccination acceptance. Level A-1 introduces student vaccination acceptance as well as community incidence rates per the local health department. Level A maintains high levels of on-campus vaccination acceptance and low incidence rates but includes a community vaccination saturation point. At saturation, the COVID-19 vaccine is widely available, and all individuals have an opportunity to become immunized. Self-selection to not vaccinate is measured by the saturation point.

Post-pandemic the disease is expected to be an endemic. The framework described herein is designed as a glidepath to help us communicate our transition as a community, including from a communal responsibility as matter of public health to individual responsibility for personal safety and well-being.

The [framework for Operation Resurgent](#) Campus may be viewed here.

### 3 Community Resilience

College campuses and communal living environments are a unique community, and it may be necessary to adjust protocols as a community valuing responsible citizenship and immunization prevalent across campus. The [evidence supports](#) that the vaccine is safe and provides protection against symptoms of the virus as well as spread of the virus. As the CDC continues to gather information on available vaccines effectiveness against variant strains of the virus, we anticipate a very fluid response. Employees and students will be supported to continue to wear facial coverings at their discretion. It is important for all individuals who are high(er) risk to receive the vaccine as it provides the necessary protection if exposed to someone who is asymptomatic and positive for COVID-19 (low risk). It is also important to understand that COVID-19 is likely to never leave our community entirely and that we all must play a part in keeping the College as safe as possible.

#### 3.1 Students

All students are expected to submit a [Health History and Immunization Record Form](#) by [uploading to eRetrieve](#), no later than August 1, that the Student Health Center will approve. An [FAQ on how to complete this form](#) correctly is available. It will be expected of students, as it will be of all members of the Jewell community, to accept individual responsibility. Students who are vaccinated and those who are exempt should have an established wellness plan with their family. This information may be requested by the Office of Student Life and/or the Student Health Center. [Click here](#) to see a list of the adult immunization schedule.

Accommodations may be provided by using normal processes with [Accessibility Services](#).

#### 3.2 Employees

All employees are expected to submit their COVID-19 Vaccination Record Card to the Office of Human Resources per the employee [COVID-19 vaccination policy](#).

Employees should work on campus unless otherwise stated in the job description. A request for any necessary accommodations to work on premises should be requested to Human Resources as well as supervisory approval. If employees need to incorporate a regular remote or an off-site work plan into daily operations, they should first discuss with their supervisor and/or Cabinet member.

Employees should refrain from asking students and/or other employees if they are vaccinated. The purpose of the College's policy is to know who is and is not vaccinated for assessing institutional risk and minimize on-campus transmission. However, if an employee is immunocompromised or has a member within their immediate family who is immunocompromised, then an employee may make the decision to not meet with any persons in an un-masked personal setting (individual office) and should acquire



disposable facial coverings. In these instances, employees may choose to hold meetings via Zoom or adhere to social distancing or conduct meetings in an outdoor setting if individuals are unable to wear a facial covering at the employee's request.

### 3.3 Travel

The [CDC regularly updates guidance](#) on traveling domestically and internationally, for vaccinated individuals and non-vaccinated. Employees and students should operate in a manner consistent with public health recommendations and plan accordingly for any required testing and/or periods of quarantine.

### 3.4 Attendance and Community Gatherings

The College welcomes all visitors to campus without restrictions to purpose of visit. Facial covering requirements for any/all visitors is in effect until ORC Level A-1, with the exception of periods of physical activity or dining.

Large gatherings indoors may be subject to facial covering requirements, particularly for non-vaccinated individuals. In this context, Large is defined as meeting capacity of large rooms (e.g. YGCU 221-222) or indoor events with more than 250 individuals where three (3) feet of distancing cannot be maintained.

As a general matter, there are no individual restrictions after attending a large gathering; however, individuals should be mindful of symptoms of COVID-19 occurring and take action per Section 5 of this guide.

### 3.5 Campus Safety

Campus Safety will maintain patrols on campus 24 hours per day. To contact Campus Safety call (816) 365-0709. In case of emergency call 911. [Click here](#) for other ways to report a crime and concerning behavior.

It is of note that Campus Safety, or any designee, will not be asked to police any active facial covering policy and such behavior should not be reported.

## 4 Wellness Protocols

The response to the virus and its variants is anticipated to be very fluid, as the CDC continues to gather information. Our primary goal is to reach micro-herd immunity; however, immunity will not be the only effort to mitigate illness or focus on the importance of self-care.

### 4.1 Health and Well-being

The College will host a series of wellness and mindfulness exercises throughout the year. This time will be used to rejuvenate the body, mind and spirit. More information will be



distributed by email throughout the year by the Offices of Human Resources and Student Life.

#### 4.2 Respiratory and other Contagious Disease Control

The College will continue to offer vaccination clinics for influenza and COVID-19 each fall as necessary. If booster clinics are necessary, the College will make proper arrangements with local health officials to conduct a clinic as appropriate with College policy.

The Student Health Center (Section 6.1) will treat students and employees (as appropriate) and coordinate with the Mobilization Team in the event of on-campus transmission.

#### 4.3 Vaccination

Effective May 25, 2021, William Jewell College will require the COVID-19 vaccine of all employees and students as a matter of public health. [Click here](#) for the full announcement. The College's goal is to achieve micro-herd immunity on a micro-level (within the Jewell community) for a safe and vibrant campus. The ORC framework is developed to be progressive through the risk levels and consistent with local health department expectations.

A determination for (booster) immunization requirements for the 2022-2023 academic year is not available at this time. [More information](#) on keeping your vaccine records up to date is available. It is expected that the College include booster clinics annually, similarly to that for influenza occurring every fall.

As legally required, exemptions are available to the vaccination requirement. Allowable exemptions for medical, personal or religious reasons must be reported as such on the [Health History and Immunization Record Form](#) (students) or a [statement of exemption](#) (employees).

An on-campus vaccination clinic will be held semesterly on-campus to assist in the vaccination of any individual who has not yet received a single dose. Dates are to be determined. Vaccine is readily available at many pharmacies in the metropolitan area.

Available [vaccines for COVID-19 help our bodies fight illness](#). [Studies show](#) that vaccination reduces the risk of COVID-19 and its potentially severe complications, and it helps protect people against the spread of COVID-19. A small percentage of vaccinated individuals will develop COVID-19 illness; however, the symptoms are less severe. These are critical elements to the safety of the Jewell community: fight the spread in our communal environment and reduce the severity for those who are at greater risk.



Scientific evidence is available on the safety and efficacy of the vaccines. Visit [covidvaccine.mo.gov](https://covidvaccine.mo.gov) or [www.cdc.gov](https://www.cdc.gov) for reliable information.

The [U.S. Department of Education released a handbook](#) in June complimentary to the [CDC guidance for institutions of higher education](#). Key points of these documents include that at institutions with “all students, faculty, and staff are fully vaccinated prior to the start of the semester can return to full capacity in-person learning, without requiring or recommending masking or physical distancing for people who are fully vaccinated.” To achieve the institutional goal of a full experience for our students in 2021-22, without mitigation protocols similar to 2020-21, all students, faculty and staff should vaccinate to achieve micro-herd immunity.

#### 4.4 Exemptions

As required by law, the College must provide opportunities for exemption from COVID-19 vaccination and other immunizations for the reasons of medical conditions and religious belief. Students, faculty and staff should not consider exemptions due to having previously contracted COVID-19. It is unclear of the length of protection after recovering from COVID-19. [Click here](#) for other FAQs with the CDC. If individuals are concerned about the long-term side effects and safety of the vaccines, they are encouraged to review the information from the CDC and consult with their family physician.

#### 4.5 Hygiene

Proper personal hygiene and [washing your hands](#) frequently protects yourself and others against various forms of contagious diseases. The custodial staff clean high-touch surfaces daily. Cleaning supplies are provided by the College in common areas.

### 5 COVID-19 Preventive Protocols

The COVID-19 vaccination mandate will allow vaccinated students and employees to relax in many protocols that were required in 2020-21. However, a holistic response of protocols is necessary to contain the spread of the virus on-campus when unvaccinated individuals are present.

#### 5.1 Facial Coverings

Facial coverings are not required by vaccinated individuals indoors or by any individual outdoors. Non-vaccinated individuals are required to [properly wear](#) facial coverings per CDC guidelines or until Level A-1 is achieved. Facial coverings are encouraged for any who deem it appropriate for personal well-being. In addition, known cases of influenza decreased in 2020-2021 as a result of frequent mask wearing. It may become best practice to wear facial coverings during peak flu season or when other non-COVID-19 symptoms are present.



Unvaccinated individuals who are reported to Human Resources or Student Life and are found to have violated the College's facial covering policy will be subject to a disciplinary referral by the supervisor or the Student Conduct Committee.

## 5.2 Social Distancing

Most [social distancing](#) requirements will be removed from campus; however, seating may be arranged to allow distance accommodations for unvaccinated individuals dependent of space availability. Individuals should adhere to any social distancing as/when posted.

## 5.3 Testing

The College will continue symptomatic testing in the Student Health Center but is not planning to conduct regular asymptomatic and surveillance testing unless guidance and/or requirements change or there is ongoing community transmission. If you are experiencing symptoms of COVID-19, you should contact the Student Health Center to schedule a test.

Vaccinated individuals will not be responsible for the cost of the test if administered by the College. Non-vaccinated individuals will be responsible for the cost and/or be required to submit to their health insurance provider. [Free tests](#) are also available from the State of Missouri for residents with a Missouri address (or campus address).

## 5.4 Contact Tracing

Contact tracing will be conducted on a limited basis by the institution, in coordination by Campus Safety. Confirmed positive cases will report to the local health department per local orders for contact tracing.

## 5.5 Quarantine and Isolation

Vaccinated individuals who are notified of being a close contact should wear a facial covering for 14 days and take a COVID-19 test between days 3-5. Non-vaccinated individuals who have been in close contact with someone who has COVID-19 must quarantine for 14 days during Level A-2. During Level A-1, unvaccinated individuals who are notified of being a close contact are required to quarantine if they are experiencing symptoms otherwise must wear a facial covering for 14 days and take a COVID-19 test between days 3-5 and again at day 7 or 8<sup>1</sup>.

Individuals who have tested positive for COVID-19 should not visit private or public settings and must isolate themselves from others for 10 days.

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<sup>1</sup> Quarantine protocols for unvaccinated individuals at Level A-1 have been updated effective November 1.



COVID-19 tests are available in the Student Health Center for anyone who is experiencing symptoms of COVID-19. Individuals will be directed to quarantine or isolate by the Student Health Center as appropriate.

If you test off campus, you must submit positive test results to the College. Students must report to the Student Health Center and employees must report to Human Resources.

## 6 Health Services

Responsible community living includes taking care of yourself and helping those around you stay healthy. If you have COVID-19 or other flu-like symptoms, you should seek medical attention within 24 to 48 hours of the first indication of symptoms. Should you require evaluation during hours the Student Health Center is closed, a number of local urgent care clinics have evening and weekend hours.

### 6.1 Student Health Center

The Student Health Center is located in Browning Hall on the second floor. The Student Health Center is a walk-in clinic, open Monday through Friday, 8 a.m. to 4:30 p.m. during the academic year. Additional information can be found at the [Student Health Center website](#).

If you have symptoms of COVID-19, please contact the Student Health Center at (816) 415-5020 during office hours so appropriate preparations can be made for your evaluation. Employees should seek medical attention from their local physician or urgent care. If you have questions about accessing care and options for testing, contact the Student Health Center for help.

The Student Health Center is offering telehealth visits. The website used is HIPAA compliant and confidential. Telemedicine can be used for a wide variety of health services. Acute visits that require a physical exam and testing will need to occur face to face. To schedule a telehealth visits, call or [email](#) the Student Health Center. Telehealth visit links will be sent via email to the students William Jewell email account.

### 6.2 Counseling Services

Living in a community environment with the continued risk of COVID-19 places additional pressure on one's mental health. Students should [contact Counseling Services](#) for support.

The COVID-19 pandemic has had a considerable impact on all of us that has often led to many different emotional responses — stress, being overwhelmed, stronger emotions than normal. As we begin to move into a post-pandemic world, these emotional responses will continue. Learning to cope with these emotions (including stress) in healthy ways is an important part to maintaining one's mental and physical wellness.



The [CDC](#) states that stress can cause the following:

- Feelings of fear, anger, sadness, worry, numbness or frustration
- Changes in appetite, energy, desires and interests
- Difficulty concentrating and making decisions
- Difficulty sleeping or nightmares
- Physical reactions, such as headaches, body pains, stomach pains and skin rashes
- Worsening of chronic health problems
- Worsening of mental health problems
- Increased use of tobacco, alcohol and other substances

The [CDC](#) also offers the following ways to cope with stress in a healthy manner:

- Take breaks from the news and social media — this includes watching, reading and listening
- Take care of your body
  - Take deep breaths, stretch or meditate
  - Try to eat a healthy and well-balanced diet
  - Exercise regularly
  - Get plenty of sleep
  - Avoid excessive alcohol, tobacco and substance use
  - Continue with routine preventive measures as recommended by your healthcare provider
  - Get vaccinated with a COVID-19 vaccine
- Make time to unwind — engage in something that you enjoy
- Connect with others — talk with others about how you are feeling
- Connect with your community- or faith-based organizations

CDC: [How Right Now](#) – Finding What Helps

How Right Now is a communications campaign designed to promote and strengthen the emotional well-being and resiliency of populations adversely affected by COVID-19-related stress, grief and loss.

## 7 Environmental Response

Now that we have lived and learned from our pandemic experience, the College is transitioning to normalcy along with the country. It is expected that employees and students will transition at their individual pace, and we encourage each individual's response that cares for self. The responsibility of the College is to provide an environment that supports our goal of a full experience.



## 7.1 New Matrix levels

Operation Resurgent Campus protocols are progressive in relaxing mitigation efforts, and less suitable in addressing increased transmission on campus. You can [view the full ORC framework here](#). Refer to Section 2.2 for additional detail.

## 7.2 COVID-19 Response Mitigation Protocols

Operation Safe Campus protocols and threat matrix will remain in the Campus Safety response plan. Mitigation within the ORC framework assumes a gradual return to normalcy and reduces mitigation efforts. In the unexpected event that cases on campus increase to a level that requires campus-wide intervention, the response is likely to implement components of [OSC Level B](#). It is of note that many areas (departments) on campus had more detailed mitigation efforts unique to those areas (i.e. Dining Services, Campus Housing, etc.) that may also be enforced.

## 7.3 Accommodations and Exemptions

Students must use the [Accessibility Services](#) or [Residential Policy Appeal](#) processes for all accommodation or exemption requests, including COVID-19 related requests.

## 7.4 Modifications

The College reserves the right to modify this guide, policy herein, and the framework of Operation Resurgent Campus at any time in its sole discretion to adapt to changing circumstances. As guidance from the CDC, state and local health department is released, we will adjust accordingly to a situation that is expected to remain fluid for many months.

# 8 Academics and Academic Support

## 8.1 Academic Calendar

The College is preparing for a traditional academic year. In 2020-21, modifications included the elimination of fall break and virtual classes after Thanksgiving, as well as spring break days throughout spring months as opposed to a single week. We do not anticipate such changes for the 2021-22 academic year. You may view [important dates within the 2021-22 academic year here](#).

## 8.2 Academic Mode of Delivery

Mode of delivery is designated on the student's class schedule and the course syllabi with more detailed information. Modes of delivery include face to face, hybrid learning (asynchronous or synchronous) and online (asynchronous or synchronous).



### 8.3 Classroom and Instructional Spaces

The College is preparing for and will configure normal classroom settings, which do not include six feet of social distancing (one may be required to mask in some situations) and using traditional classroom spaces only.

## 9 Athletics

Since the onset of the pandemic, the College and the Great Lakes Valley Conference (GLVC) have relied heavily on guidance provided by the [NCAA Sports Science Institute](#) to provide student-athletes with opportunities to participate in intercollegiate athletics safely and will continue to do so.

### 9.1 NCAA

The most recent edition of the [Resocialization of Collegiate Sport](#) replaces all prior resocialization documents and serves as general guidance to member schools. Much of what is listed comes from the Resocialization of Collegiate Sport and highlighted below are key points that will affect athletics participation in the 2021-2022 academic year:

- Risk classification by type of sport is no longer considered a materially relevant testing consideration as, to date, data indicate the risk of contracting COVID-19 is related to activities outside of training and competing in sport, especially social and housing activities.
- If current trends continue, it is unlikely that testing strategies for the 2021-22 academic year will be more stringent than what is outlined in this document, and any subsequent COVID-19 guidance will be limited to reminders about common-sense infection risk mitigation strategies. It is anticipated that any subsequent guidance materials will be made available no later than midsummer.

Available data suggest that currently available vaccines are effective against existing variants and that vaccines are effective in preventing infection and transmission. Achieving a critical threshold of 85% immunity is key to full resumption of athletics activities and will be evaluated on a team-by-team basis. All Athletics Department personnel and student-athletes are required to get vaccinated or file for exemption.

## 10 Student Life

### 10.1 Orientation

The orientation schedule has been developed with normal processes. For more information, visit [jewell.edu/orientation](http://jewell.edu/orientation).



## 10.2 Campus Housing

Operation Resurgent Campus guidelines will be effective for all residential facilities. There will not be separate guidelines for campus housing. Students will be required to have an approved [Health History and Immunization Form](#) to move into campus housing and begin classes. Students should refer to the Campus Resident Resources Moodle page for complete details.

## 10.3 Dining Halls and Food Service

The Dining Hall is being renovated and will be configured for normal capacity in 2021-22. As an area where non-vaccinated individuals are unable to wear a facial covering, awareness of proximity to others should be considered.

## 10.4 Organizations and Student Engagement

Student organization support and education will return to normal processes. The use of Presence for scheduling and approval will continue. The Attendance and Community Gatherings guidelines (Section 3.4) will be followed for student organization events.

# 11 Administrative and Student Services

The College will resume normal business and operations in 2021-22. Students are encouraged to utilize virtual and online resources to conduct personal business as a best practice.

## 11.1 Student Services and Support

All Departments will adhere to normal business hours during the academic year. Business activity can be conducted through one of the College's platforms:

- [Self-Service](#) for student account support
- [eRetrieve](#) for document/form submissions and management
- Calendly appointment scheduler (Directory can be found in [Moodle](#))
- Zoom virtual meetings
- In office individual meetings
- Additional information can be found in [Moodle](#)