Nov. 19, 2021

Faculty, Staff and Students,

**Operation Resurgent Campus**
The College is at ORC Level A-1.

**Recent Case Increase**
Clay County is experiencing an increase in cases as of November 13, 2021, consistent with what is occurring throughout Missouri, and the College is monitoring the situation closely. The College has not experienced a known positive case since the week of October 18th. However, please be mindful of standard health practices, such as washing your hands with hot water and soap, covering sneezes and coughs, etc. as various illnesses are active within our community. Wearing a facial covering will also help limit transmission of the common cold and flu viruses.

**Federal Vaccine Mandate**
The federal vaccine mandate issued by OSHA for all employers with more than 100 employees requires notification to employees by December 6th. While the mandate is currently suspended for legal proceedings, Human Resources is currently preparing information for those employees who submitted and were approved an exemption in the event the mandate moves forward. Because the requirement is not limited to full-time employees, this will affect part-time employees of the College, including adjunct faculty and student workers. More information is to come after the Thanksgiving break.

If you have recently become fully vaccinated, please submit your vaccination record card to Human Resources.

**Daniel Holt**  
Associate Vice President for Institutional Strategy